**PASADENA FIGURE SKATING CLUB SAFESPORT POLICIES**

**SafeSport Policy:**

***The Pasadena FSC is committed to creating a safe and positive environment that supports the physical, emotional and social development of its members and promotes an environment free of misconduct.***

To reduce the risks of potential abuse, the Pasadena FSC has adopted specific policies that set forth the boundaries for appropriate and inappropriate conduct. These policies address sexual, physical, and emotional abuse; bullying, threats and harassment; hazing; and willfully tolerating misconduct. All Pasadena FSC members shall familiarize themselves with each form of abuse and misconduct and shall refrain from engaging in such misconduct and/or violating any of these policies.

In the event a Pasadena FSC member, club volunteer or official observes any policy violations or any other type of abuse or misconduct, it is the personal responsibility of that person to immediately report their observations to the appropriate people within the club and U.S. Figure Skating. These complaints and allegations will be addressed under U.S. Figure Skating’s disciplinary rules and procedures. In addition to reporting within the club and U.S. Figure Skating, Pasadena FSC members must also report suspected physical or sexual abuse to the appropriate child welfare or law enforcement authorities as required under U.S. Figure Skating rules and California law. Members should not attempt to evaluate the credibility or validity of physical or sexual abuse allegations as a condition for reporting them to the appropriate entities.

**SafeSport Awareness Training:**

To acquire a basic understanding of child physical and sexual abuse and other types of abuse and misconduct, Pasadena FSC members, club volunteers, officials and staff are encouraged to complete the SafeSport video training program which is available, free of charge, on the U.S. Figure Skating website. The Pasadena FSC’s SafeSport Compliance Chair and all members of the club’s Board of Directors are required to complete this training.

*Adopted by the Pasadena FSC Board of Directors on 10/8/13*